



# Leading Youth to Lifelong Values, Service and Achievement

1914 - 2014

CELEBRATING A CENTURY OF SERVICE



BOY SCOUTS OF AMERICA®  
SAM HOUSTON AREA COUNCIL

**2014 ANNUAL REPORT**



## Sam Houston Area Council

### Mission

The mission of the Boy Scouts of America is to prepare young people to make ethical and moral choices over their lifetimes by instilling in them the values of the Scout Oath and Law.

### Scout Oath

On my honor, I will do my best to do my duty to God and my country and to obey the Scout Law; to help other people at all times; to keep myself physically strong, mentally awake and morally straight.

### Scout Law

A Scout is trustworthy, loyal, helpful, friendly, courteous, kind, obedient, cheerful, thrifty, brave, clean and reverent.

### Our Commitment

The Sam Houston Area Council is committed to having our membership and leadership reflect the make-up of the communities we serve



# Dear Friends of Scouting

This has been a very special year for Scouting in southeast Texas. The Sam Houston Area Council celebrated its Centennial Anniversary, completed the land acquisition for the new Camp Strake, commenced construction on the new Tellepsen Scout Camp at the Bovay Scout Ranch, initiated the Leaders of Tomorrow Major Gifts Campaign, and achieved the BSA's highest acclaim of operational performance.

To help celebrate our council's Centennial, Scouts had opportunities to participate in events such as Scouting for Food, Scout Fair, Summer Camp, the Centennial Gala, and the Day of Service. The value of serving others has been a pillar of the Sam Houston Area Council for 100 years.

Scouting for Food, held in conjunction with the Souper Bowl of Caring, provided a great start to our centennial year. Scouting for Food helped deliver thousands of meals to area families in need.

The 2014 Scout Fair was one of the largest ever held by the council. Scout Fair annually provides a place for Scouts to demonstrate Scout skills to their peers and other members of the community. This year our Packs, Troops, Ships, and Crews were also given the opportunity to sample a special flavor of Blue Bell ice cream -- Scout Crunch!

Outdoor experience has been important to Scouting since its inception and the experience still resonates today. Thousands of Boy Scouts and Venturers reveled in the great outdoors at one of our council's summer camps. Even more Cub Scouts experienced their first Scout activities, earning critical rank advancements and, most importantly, having fun at one of the council's day camps. The year closed with Scouts attending Winter Camp and experiencing the final nights of camping at Camp Strake in Conroe.

The Centennial Gala of the Sam Houston Area Council was a special opportunity for Scouting fellowship. The event allowed attendees to witness a dramatization of the council's past accomplishments and to get a glimpse of what the future holds with the announcement of the Leaders of Tomorrow Major Gifts Campaign. We were honored to have the BSA's National President, Dr. Robert M. Gates, be the keynote speaker.

The Council completed the largest service project in its history when more than 28,000 Scouts and leaders from over 1,100 units participated in a Day of Service to their local communities. The Day of Service provided an opportunity for Scouts from the Sam Houston Area Council to say "Thank you" to the citizens of southeast Texas for their constant support.

During our centennial year, more than 47,000 youth participated in our Scouting programs, over 10,000 youth participated in our Learning for Life and Explorer Programs and 1,017 Scouts achieved the coveted Eagle Scout recognition. All of their accomplishments, with diligent support from our dedicated volunteers and staff, resulted in our council earning the BSA's Journey to Excellence Gold Award.

As it embarks on its second Century of Service, with continued support from over 19,000 volunteers and adult leaders, the Sam Houston Area Council will continue to lead youth throughout southeast Texas along a proven path to life-long values, service and achievement to be prepared for life!

**Council Achieved Gold Level Status for 2014 in the National Boy Scouts of America Performance Program Journey to Excellence.**



**Rodney W. Eads**  
Chairman of the Board



**Brian W. Foster**  
Council Commissioner



**Thomas O. Varnell**  
CEO/Scout Executive



# A Century of Service

Scouts participated in several events throughout 2014 to mark the Centennial Anniversary of the Sam Houston Area Council

## Souper Bowl of Caring Scouting for Food

The value of serving others was practiced by the Scouts of the Sam Houston Area Council by participating in the service project Scouting for Food. Partnering with the Souper Bowl of Caring and the Houston Food Bank, over 10,000 Scouts and leaders collected nearly 250,000 pounds of food. The food was then distributed to those in need in our area.



## Scout Fair

Scouts attended the annual Scout Fair held at NRG Park. This year thousands of participants took part in one of the most popular Scout Fairs ever held. To mark the centennial, a giant birthday cake was served as well as a special flavor of Blue Bell ice cream named "Scout Crunch."



# A Century of Service

## Camping

Over 39,000 Scouts participated in a camping experience to celebrate the centennial of the Sam Houston Area Council



## Centennial Gala

As part of our centennial celebration activities, on October 16 the Sam Houston Area Council held the Centennial Gala. Dr. Robert M. Gates, the former Secretary of Defense, former Director of CIA and the current President of the Boy Scouts of America, gave a wonderful speech and the program left everyone with a feeling of pride to be a part of our great council.



## Community Service Day

On November 15, 2014, Scouts from the Sam Houston Area Council took part in a community-wide service day to commemorate the 100th anniversary of Scouting in southeast Texas. More than 28,000 Scouts and leaders in over 1,100 units participated in one of the largest day of service ever conducted in Scouting.



# Programs

**28,022**

**Cub Scouts in 749 packs**

**Cub Scouting** is a year-round program for boys in the 1st through 5th grade. The program is uniquely designed to meet the needs of boys and their families through fun and challenging activities promoting education, character development and physical fitness. Members meet weekly in small groups called dens. Once a month, all the dens meet together as a pack. Cub Scouts work on award requirements at meetings and with their families. Many Cub packs schedule camping trips or attend summer resident camp at Bovay Scout Ranch. During summer, many individual Cubs or Cub dens attend a district day camp.

**16,720**

**Boy Scouts in 725 troops**

**Boy Scouting** is an exciting leadership and character development program for young men who are at least 10 years old and have completed the fifth grade, or who are 11, but not yet 18 years old. With the support of adult leaders, youth learn self-confidence and develop personal values guided by the ideals found in the Scout Oath and Law. The merit badge program develops skills in addition to and beyond the classroom. Members usually meet once a week as an entire troop, and then have a group activity once a month – typically a weekend camp-out. Scout troops are encouraged to attend a week of summer and winter camp each where they will work on merit badges and enjoy other activities. Boy Scouts also organize and take part in community service projects, benefiting neighborhoods, schools, churches and more.

**2,438**

**Venturers and Sea Scouts in 238 crews and ships**

**Venturing** is a program for young men and women 14 years of age OR 13 years of age and have completed the eighth grade and under 21 years of age. Through this youth-led program, members enjoy wilderness survival camping, emergency preparedness, high adventure camping, search and rescue training and more. They work in groups to learn teamwork, leadership, respect and responsibility. Sea Scouting is organized to promote better citizenship and to improve members' boating skills and knowledge through instruction and practice in water safety, boating skills, and service experiences. Typically a Venturing Crew or Sea Scout Ship will meet at least once a month, along with a monthly event or trip.

**1,462**

**Explorers in 63 posts**

**Exploring** is a worksite-based program for young men and women ages 14 through 20. Exploring units, called "posts", usually have a focus on a single career field, such as law enforcement, and may be sponsored by a government or business entity. This program, which gives youth a practical learning outlet, aligns Scouting closely with the business community in law enforcement, medical, fire, engineering, aviation, science, law, government and public service.

**8,846**

**Learning for Life Participants in 39 groups**

The **Learning for Life** Curriculum is designed to help our youth develop social and life skills and helps them formulate positive personal values. It prepares them to make ethical decisions that will help them achieve their full potential. Learning for Life also enhances teacher capacity and increases youth learning with a fun and relevant curriculum. Youth build a greater understanding of real world situations and how to negotiate them. The Learning for Life Champions program provides students with mental disabilities help in developing social and personal, life, and self-concept skills to help them achieve greater self-sufficiency.



# Scoutreach Initiative

Scoutreach is BSA's commitment to ensuring that all young people have an opportunity to join Scouting, regardless of their circumstances, neighborhood, or ethnic background. The programs include Cub Scouts, Boy Scouts & Venturing. Scoutreach gives special leadership and emphasis to economically-challenged youth via non-traditional methods. Through caring, well-trained, paid leadership and with neighborhood partners who will provide a safe, regular meeting place, Scoutreach delivers a Scouting program to our most needy youth in Houston's inner-city neighborhoods and encourages parental involvement.



# Camping

Outdoor adventure is the promise made to Scouts when they join Scouting. Scouts yearn for outdoor programs that stir their imagination and interest. The Sam Houston Area Council owns and operates four camping properties in Texas. Through the initiatives of the Leaders of Tomorrow campaign, the Sam Houston Area Council strives to have camp properties that best serve the needs of Scouting in the 21st century.



## Camp Brosig

2,721 total campers

Camp Brosig is available for weekend camping year-round. With 20 campsites, a large covered pavilion and meeting room available, it is used regularly for district camp-outs. This 92 acre property is located six miles north of Sealy, Texas in Austin County.

## Bovay Scout Ranch

15,194 total campers

Scouts head to the Bovay Scout Ranch, located three miles south of Navasota, for Resident Camp each summer or weekend camp-outs. The camp includes the McNair Cub Adventure Camp and the Duke Energy Camporee Area. The 1,488 acres are a natural paradise for plants and wildlife with several lakes teeming with a variety of fish. Nature study, bugs, animal tracks, and conservation are vital elements of the camp program. George Lake offers paddle boating, sailing, canoeing, and rafting. The water park is the center of swimming and fun activities. Scouts also enjoy field sports, BMX, archery, and rifles. Tellepsen Scout Camp at Bovay Scout Ranch will open in February of 2015 and will have eight campsites that accommodate 48 individuals per site. Each campsite will have a 30'x40' pavilion and one shower and restroom facility for every two campsites. Tellepsen Scout Camp will be the home of the council's largest rifle range and a 41-foot climbing tower. The rifle range will consist of four 50-yard high-powered rifle stations, four 100-yard high-powered rifle stations, a five stand shotgun range, eight shooting stations for .22 rifles and pistols and an archery range. The climbing tower will have four rappelling stations of 11 feet, 22 feet, 32 feet and 41 feet.



## Camp Strake

8,127 total weekend campers  
(914 winter camp)

2014 was the last year for camping at Camp Strake in Conroe. Camp Strake is moving to a rural site near the Sam Houston National Forest, between New Waverly and Coldspring near the community of Evergreen in order to create a 21st century Scouting experience for Scouts and their leaders. The new Camp Strake is scheduled for completion in 2017.



## El Rancho Cima

6,950 total campers (includes 3,994 weekend)

El Rancho Cima is located on the Devil's Backbone in the Texas Hill Country near Wimberley, Texas. It is the home for three very unique camps for Boy Scouts and Venturers: Cockrell River Camp, Walter Scout Camp at Horseshoe Bend, and Hamman High Adventure Base at Ironwheel Mesa. The Rough Riders program, at the Hamman High Adventure Base, includes a sky bridge to a 1,000 ft. and a 2,000 ft. zip line. Scouts enjoy overnight horseback treks, black powder shooting and rock cliff rappelling in the outback of El Rancho Cima. A COPE course tests their leadership skills. The Walter Scout Camp at Horseshoe Bend has the Carole and Jim Locke Equestrian Center along with swimming pool facilities. Programs include the Native American Village, Cowboy Camp, horseback riding, kayaking courses, archery, rifles and a 6-stage shotgun shooting range in the Walter Shooting Sports Complex.

## District Day Camps

6,192 total campers

Twilight and Day Camps are held in districts throughout June. The camps depend heavily on parents and leader volunteers to spearhead the programming.



# 2014 Highlights

## YOUTH SERVED

57,488

Total youth served in 2014

47,180

Youth Registered in Scouting programs of Cub Scouts, Boy Scouts and Venturing

8,846

Youth participating in school-based Learning for Life programs (includes special needs)

1,462

Youth participants in Exploring program

## REGISTERED VOLUNTEER ADULT LEADERS

19,160

## DIVERSITY TOTAL

6,989

Scouts from African-American Community

3,003

Scouts from Asian Community

9,407

Scouts from Hispanic Community

## COUNTIES SERVED

16

The Sam Houston Area Council is proud to serve the following counties: Austin, Brazos, Burleson, (portion of) Chambers, Colorado, Fort Bend, Grimes, Harris, Madison, Matagorda, Montgomery, (portion of) Trinity, Walker, Waller, Washington, and Wharton.

## FINANCE

\$12,970,227

Operating Expense

2.8%

Excess Revenue over operating expense

\$4,454,485

New gifts permanently restricted endowment

## CAMPING

106,268

Days Camped at Council camps

## PROGRAM

22,344

Cub Scout ranks earned

8,712

Boy Scout ranks earned

1,017

Boy Scouts attaining the rank of Eagle Scout

465,000

Approximate Community Service hours

All data reflects statistics current December 31, 2014.

# Eagle Scout Reception

On May 18, 2014, the Sam Houston Area Council held the Eagle Scout Reception for the Eagle Scout Class of 2013. The class comprised of 1,103 Eagle Scouts. The 2013 Eagle Scout class was named in honor of Distinguished Eagle Scout Harold S. Hook. All Scouts are required to perform a service project in order to achieve the rank of Eagle Scout.

A Scout must plan, develop, and give leadership to others in a service project. The Eagle Scout Class of 2013 completed over 160,228 hours of community service during their collective service projects.



## Adams Eagle Scout Service Project of the Year Award

The Glen A. and Melinda W. Adams National Eagle Scout Service Project of the Year Award recognizes a young man who has demonstrated excellence in their Eagle Scout service project. The award was presented to Eagle Scout Thomas Jurica. For his Eagle project, Thomas built the St. George Playground at Holy Rosary Catholic Church in memory of his friend and fellow Boy Scout, George Belton.



## National Outstanding Eagle Scout Award

The National Outstanding Eagle Scout Award is a prestigious recognition given to Eagle Scouts who have demonstrated outstanding achievement at the local, state or regional level.

The National Outstanding Eagle Scout Award was presented to the following Individuals:

Mr. Daniel G. Bellow, *President Houston Region, Jones Lang LaSalle Americas, Inc.*

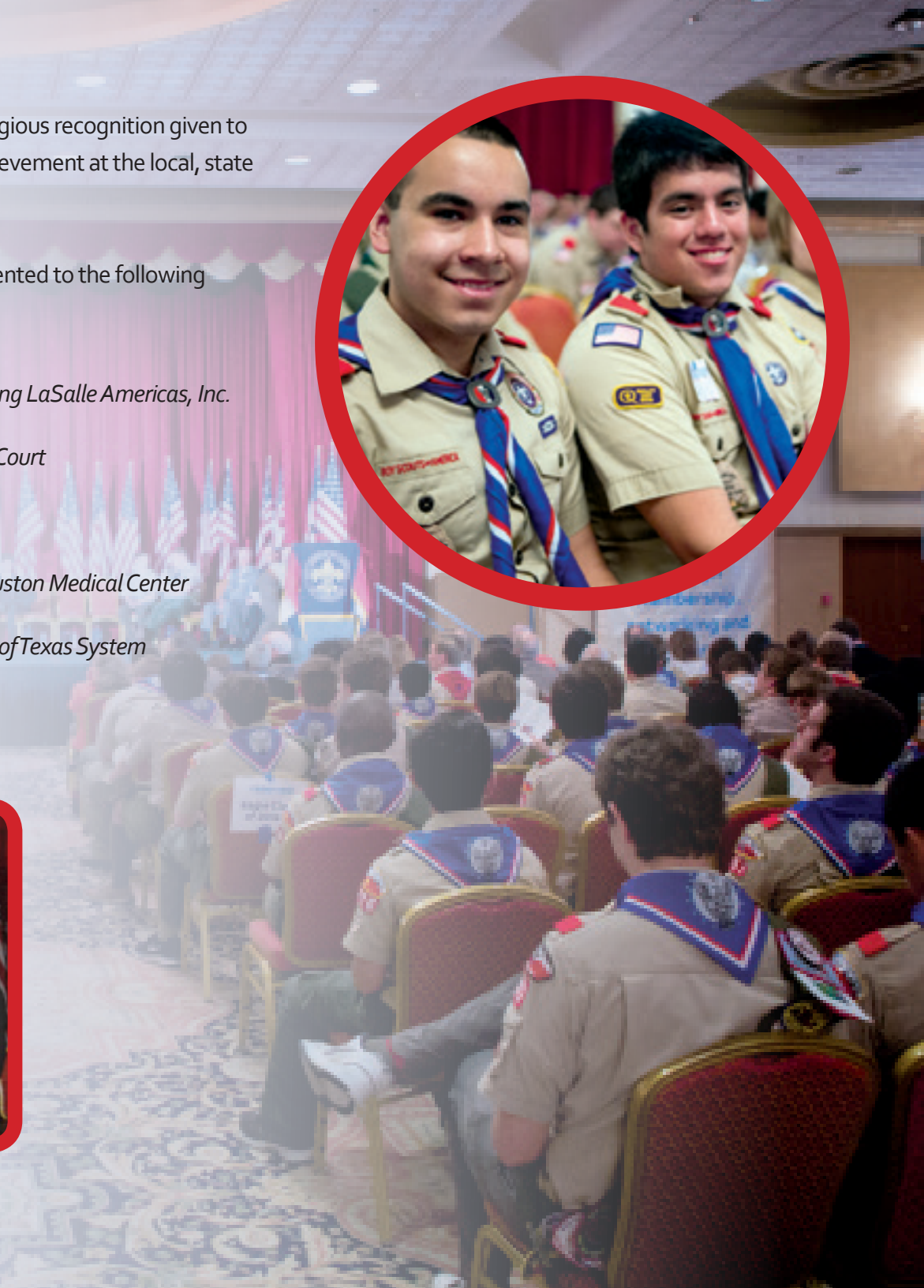
Mr. David J. Bradley, *District Clerk, United States District Court*

Mr. O. Duane Gaither, II, *CEO, Gaither Petroleum Corp.*

Dr. Alfred Tomas Garcia, III, *Chief of Cardiology, West Houston Medical Center*

Mr. Donald O. Jansen, *Senior Tax Counsel, The University of Texas System*

Mr. Jack M. Webb, *President, Jack M Webb & Associates*





# Council Recognition Reception

On Tuesday, October 28, the Sam Houston Area Council hosted the annual Council Recognition Reception. The reception is held to honor adult volunteers who have received the Silver Beaver Award.

The Silver Beaver Award was introduced in 1931 and is a Council-level distinguished service award of the Boy Scouts of America. Recipients of this award are registered Scouters who have made an impact on the lives of youth through service given to the Council. This is the highest recognition a Council can bestow on an adult volunteer leader for service to youth.

The following individuals were honored at the reception:

Jeff Allen	<i>Mustang District</i>	Chryl Goetzman	<i>David Crockett District</i>
Donna Bernelle	<i>Raven District</i>	Roy Green	<i>Raven District</i>
Rhonda Bill	<i>Phoenix District</i>	Gilbert Guerrero	<i>Skyline District</i>
Henry Bunting	<i>Mustang District</i>	Alice Hamilton	<i>Flaming Arrow District</i>
Douglas Caesar	<i>Copperhead District</i>	Richard Harrison	<i>Brazos District</i>
David Capehart	<i>Aldine Pathfinder District</i>	Kim Icenhower	<i>Thunder Wolf District</i>
Pauline Curnutt	<i>Mustang District</i>	David Jackson	<i>W.L. Davis District</i>
Mark Danheim	<i>Soaring Eagle District</i>	Kevin Meier	<i>Soaring Eagle District</i>
Vincent Donart	<i>Thunder Wolf District</i>	Deborah McKinney	<i>W.L. Davis District</i>
Jamie Durham	<i>Phoenix District</i>	Robert Mendoza	<i>Eagle Trail District</i>
Kelly Faga	<i>Big Cypress District</i>	Art Mowad	<i>Tall Timbers District</i>
Adrian Garcia	<i>Council</i>	Jeffrey Neuman	<i>Tall Timbers District</i>
Henry Garcia	<i>Antares District</i>	Carl Privette	<i>Raven District</i>
Melanie Garrett	<i>David Crockett District</i>	Stephen Randolph	<i>Orion District</i>
David Gibson	<i>Phoenix District</i>	Amy Taylor	<i>Phoenix District</i>



# Financial Support

## The Cockrell Foundation

Thanks to the generosity and continued support of The Cockrell Foundation, 174 donors gave **\$385,546** to the endowment. All donations to the endowment were matched dollar for dollar by The Cockrell Foundation.

## Product Sales

The Sam Houston Area Council has two product-oriented fundraisers that help fund unit programs. The popcorn sale, which takes place in October and November, grossed **\$2,519,839** in sales. The Scout Fair Coupon book, which featured coupons for Kroger and other retail partners, grossed **\$1,495,474** million in sales. Units who participate in the sale receive 33% of the generated funds.

## Centennial Gala

On October 16, 2014 the Sam Houston Area Council held the Centennial Gala at the Hilton Americas. Dr. Robert M. Gates, the former Secretary of Defense, former Director of the CIA and the current President of the Boy Scouts of America, delivered the keynote address. The event generated net proceeds of **\$850,836** to support Scouting.

## Whitney M. Young, Jr. Service Award Luncheon

The Whitney M. Young, Jr. Service Award Luncheon was held to honor community leaders involved in the development of Scouting opportunities for youth living in rural or low income urban neighborhoods. The net proceeds of the event totaled **\$43,968**. The Honorees included: Texas Capital Bank and Maurice Carr, Chief Operating Officer of Wheeler Avenue Baptist Church.

## The Bovay Foundation

The Harry E. Bovay, Jr. Foundation contributed **\$431,457** for "The Bovay Scout Ranch Endowment" and **\$215,729** for support of the Bovay Scout Ranch and camperships for Scouts.

## Golf Classic

The Clubs of Kingwood hosted the 38th Annual Sam Houston Area Council Golf Classic. The event garnered **\$86,649** in net proceeds.

## United Way

The Sam Houston Area Council received **\$1,592,596** in support from our United Way partners, which include United Way of Greater Houston, Montgomery County United Way and United Way of Greater Baytown & Chambers County.

## 18th Annual Sporting Clays

The 18th Annual Sporting Clays Tournament was held at Rio Brazos Hunting Preserve. The event generated **\$196,488** in net proceeds.

## Friends of Scouting Campaign

The Friends of Scouting Campaign, the annual giving campaign of the Sam Houston Area Council, received 9,403 gifts which totaled **\$2,678,411**.

## 4th Annual Corporate Dodgeball Challenge

The 4th Annual Corporate Dodgeball Challenge, sponsored by Anadarko, was held at Competitive Edge Sports in Spring, Texas. The event generated **\$133,959** in net proceeds.

## Leaders of Tomorrow Campaign

In October 2014 the Sam Houston Area Council launched the Leaders of Tomorrow Campaign. The Leaders of Tomorrow Campaign is an initiative designed to unleash the potential of our programs and camp properties to best serve the needs of Scouting families. The goal of the campaign is **\$40 million** to provide exemplary, sustainable, outdoor experiences and creative learning for 21st century youth.

# 2014 Financial Statements

Sam Houston Area Council Boy Scouts of America & Subsidiary

	OPERATING FUND	CAPITAL FUND	INVESTMENT FUND	TOTAL
<b>ASSETS</b>				
Cash	\$6,070,300			\$6,070,300
Accounts Receivable	346,216	296,237		642,453
Promises to Give (Net of Allowance for Uncollectible Promises to Give)	1,233,639	1,607,951	6,560,618	9,402,208
Inventory	87,644			87,644
Prepaid Expenses and Other Assets	133,949	26,799		160,748
Investments		23,959,112	69,582,438	93,541,550
Land, Buildings, and Equipment, Net		34,604,384		34,604,384
	<b>\$7,871,748</b>	<b>\$60,494,483</b>	<b>\$76,143,056</b>	<b>\$144,509,287</b>
<b>LIABILITIES AND NET ASSETS</b>				
<b>Liabilities:</b>				
Accounts Payable and Accrued Expenses	\$1,345,018	\$551,813		\$1,896,831
Custodial Accounts	1,583,537	140,585		1,724,122
Deferred Revenue	192,768	7,650		200,418
<b>Total Liabilities</b>	<b>3,121,323</b>	<b>700,048</b>		<b>3,821,371</b>
<b>Net Assets:</b>				
Unrestricted Net Assets	3,481,247	27,409,647	19,882,486	50,773,380
Temporarily Restricted Net Assets	1,269,178	32,384,788	26,080,032	59,733,998
Permanently Restricted Net Assets			30,180,538	30,180,538
<b>Total Net Assets</b>	<b>4,750,425</b>	<b>59,794,435</b>	<b>76,143,056</b>	<b>140,687,916</b>
	<b>\$7,871,748</b>	<b>\$60,494,483</b>	<b>\$76,143,056</b>	<b>\$144,509,287</b>
<b>Operating Results</b>				
<b>Operating Support &amp; Revenue:</b>				
Friends of Scouting-Net	\$2,768,411			\$2,768,411
Special Events-Net	1,312,783			1,312,783
United Way	1,592,596			1,592,596
Other Support	1,188,248			1,188,248
Program Related Revenue	2,672,465			2,672,465
Product Sales-Net of Cost of Goods Sold	1,487,874			1,487,874
Investment and Other Income	2,320,088			2,320,088
<b>Total Operating Support and Revenue</b>	<b>13,342,465</b>			<b>13,342,465</b>
<b>Operating Expenses:</b>				
Program Services	11,476,506			11,476,506
Management and General	641,386			641,386
Fundraising	775,541			775,541
Charter and National Service Fee	76,794			76,794
<b>Total Operating Expenses</b>	<b>12,970,227</b>			<b>12,970,227</b>
Increase in Unrestricted Net Assets from Operations	372,238			372,238

	OPERATING FUND	CAPITAL FUND	INVESTMENT FUND	TOTAL
<b>Non-Operating Results</b>				
<b>Non-Operating Support &amp; Revenue:</b>				
Other Support		5,535,387	13,447	\$5,548,834
Investment and Other Income		86,558	(817,703)	(731,145)
Gain on Sale of Property				
Reclassification of Temporarily Restricted Net Assets to Unrestricted Net Assets			16,062,970	16,062,970
		<b>5,621,945</b>	<b>15,258,714</b>	<b>20,880,659</b>
<b>Non-Operating Expenses:</b>				
Program Services		1,042,197	100,224	1,142,421
Management and General		52,791	16,752	69,543
Fundraising		64,098	10,584	74,682
<b>Total</b> (includes Capital Fund depreciation of \$982,612)		<b>1,159,086</b>	<b>127,560</b>	<b>1,286,646</b>
<b>Decrease in Unrestricted Net Assets from Non-Operations</b>		<b>4,462,859</b>	<b>15,131,154</b>	<b>19,594,013</b>
<b>Total Changes in Unrestricted Net Assets</b>	<b>372,238</b>	<b>4,462,859</b>	<b>15,131,154</b>	<b>19,966,251</b>
<b>Total Changes in Temporarily Restricted Net Assets</b>	<b>(136,348)</b>	<b>(1,269,497)</b>	<b>(16,062,970)</b>	<b>(17,468,815)</b>
<b>Total Changes in Permanently Restricted Net Assets</b>			<b>4,454,485</b>	<b>4,454,485</b>
Total Changes in Net Assets	\$235,890	\$3,193,362	\$3,522,669	6,951,921
Net Assets Beginning of Year	4,514,535	56,647,491	72,573,969	133,735,995
Transfers	-	(46,418)	46,418	
<b>Net Assets End of Year</b>	<b>\$4,750,425</b>	<b>\$59,794,435</b>	<b>\$76,143,056</b>	<b>\$140,687,916</b>

# Council Leadership

Sam Houston Area Council Boy Scouts of America

## 2014 Officers and Executive Committee

Chairman of the Board	Rodney W. Eads
Council Commissioner	Brian W. Foster
Immediate Past Chairman	Frank D. Tsuru
Treasurer	Charles E. Schneider
Asst. Treasurer	Steven D. Oldham
Legal Counsel	Nelson R. Block
Vice Chair - Development	Stephen M. Greenlee
Vice Chair - Endowment	J. Webb Jennings III
Vice Chair - Field Operations	Stan C. Stanley
Vice Chair - Finance	David Lattin
Vice Chair - Learning for Life	Allen D. Brown
Vice Chair - Marketing	Richard A. Eichler
Vice Chair - Membership	Lionel R. Jellins
Vice Chair - Program	Edward A. Grun
Vice Chair - Real Estate	Alberto Santos, Jr.
Vice-Chair	John Crafton
Vice-Chair	George DeMontrond, III
Vice-Chair	Michael Holthouse
CEO/Scout Executive	Thomas O. Varnell

## Members of the Committee

Diane Cannon  
 William Carr  
 David E. Creasey  
 Charles D. Davidson  
 Stewart W. Gagnon  
 Dr. Carlos R. Hamilton, Jr.  
 W. David Harris  
 Judge Edith H. Jones  
 Victor H. Koosh  
 Roger C. Mosby  
 Stephen D. Strake  
 Howard T. Tellepsen, Jr.  
 John B. Walker  
 David M. Weekley

## 2014 Board of Directors

John W. Allen  
 W. Reynard Alton  
 Dr. Meherwan P. Boyce  
 Judge George H. Boyett  
 William H. Breetz, Jr.  
 Victor Burk  
 Charles A. Calderwood  
 John Castellano  
 William H. Caudill  
 Felix Chevalier  
 Daniel J. Churay  
 Sonia Clayton  
 Tony Council  
 Dan O. Dinges  
 Daniel D. Domeracki

Raul Dominguez  
 Dr. James M. Douglas  
 Cornelius Dupré II  
 Jeffrey B. Early  
 James Flores  
 Lex Frieden  
 O. Duane Gaither II  
 Sheriff Adrian Garcia  
 Raymond T. Garcia  
 Robert W. Gibbs, Jr.  
 Florencio Gutierrez, Jr.  
 Dr. Bernard A. Harris, Jr.  
 Shad A. Higdon  
 Judge David Hittner  
 Harold S. Hook

Howard House  
 James Huguenard  
 Wayne D. Johnson  
 Dr. Paul Jukes  
 Steven R. Knowles  
 Karl F. Kurz  
 Hon. Sheila Jackson Lee  
 E. D. Lester  
 C. James Looke, III  
 Mark T. Massey  
 Wilburn McDonald  
 Scott J. McLean  
 Charles Meloy  
 Harold A. Odom  
 Daniel G. Ownby

Christopher J. Pappas  
 Michael L. Patrick  
 Robert W. Pease  
 William L. Peel, Jr.  
 Charles Penland  
 T. J. Raguso  
 Gen. Joe E. Ramirez, Jr.  
 Stephen M. Redding  
 Albert L. Richey  
 Michael C. Riddle  
 Judge Russ Ridgway  
 Deborah A. Rollinson  
 Robert H. Roy, Jr.  
 C. Bari Saunders  
 Richard A. Shappard

Charles M. Sledge  
 Brian Smith  
 Ann A. Stanislaw  
 Sam Stubbs  
 Richard E. Tauber  
 Trent D. Tellepsen  
 Arden L. Walker, Jr.  
 Lane Ward  
 Walter T. Weathers, III  
 Robert Weeks  
 Dr. Kenneth D. Wells  
 John Wilkerson  
 Clay C. Williams  
 Dr. William A. Young

## 2014 District Chairmen (also members of the Board of Directors)

Wanda Adams  
 Raymond F. Allen  
 James D. Beesley  
 Michael L. Behounek  
 Troy B. Black  
 B. Hugh Corpening

R. Kent Davis  
 Mark D. Dieckmann  
 Nick Dockum  
 Vincent C. Donart  
 D. Neal Farmer, Jr.  
 Jerry Fox

John Hansen  
 Gary A. Hinners  
 Tom Kainer  
 Lewis D. Locke, Jr.  
 M. R. McCrary  
 David Mclver

Tim D. Meier  
 James N. Randall  
 Terrie L. Sanchez  
 Philip D. Schull  
 Richard Shirley  
 Scott W. Stogsdill

R. Alex Taylor, Jr.  
 Fermin P. Vasquez  
 Matthew Woodruff

## 2014 Advisory Board Members

Norlyn L. Allison  
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 Dr. Allison Cambre  
 Dr. Scott Coleman  
 Robert E. Creager  
 Louis B. Cushman  
 Mark T. Dulworth

John Kirby Ewing  
 Dr. James F. Jackson  
 Dr. David L. Ferris  
 Tilman Fertitta  
 Michael Fossum  
 Arthur R. Gralla, Jr.  
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Robert L. Hargrave  
 Les Hiller  
 Robert L. Hilsher  
 Jerry W. Ison  
 Dr. Robert Ivany  
 Vernon Jones  
 Michael Kasecky

Rev. William A. Lawson  
 George S. Littell  
 Steve Payne  
 Louis J. Pelz  
 Jack P. Randall  
 Judge Alan B. Sadler  
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 John W. Anderson  
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 James H. DeNike  
 Orville D. Gaither

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 Walter E. Johnson  
 Douglas G. Mac Lean

Rollie S. McGinnis  
 Bobby S. Shackouls  
 L. E. Simmons

Marvin L. Smith  
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# BOY SCOUTS OF AMERICA®

## SAM HOUSTON AREA COUNCIL

Boy Scouts of America  
Sam Houston Area Council  
2225 North Loop W, Houston, TX 77008

[www.samhoustonbsa.org](http://www.samhoustonbsa.org)

### Long Range Goals

As part of our strategic plan, we are committed to improving the program through effective leader recruiting and training, diversifying our membership to meet the needs of our community, and strengthening the impact of Scouting by expanding our reach and scope. To provide program quality and relevance to a greater number of youth, we will place more emphasis on growing our endowment and exercise efficient use of our people, properties and resources.

